



Scheme of Delegation

Members	Trust Board	Local Governing Bodies
<p>Governance</p> <ul style="list-style-type: none"> • Hold the MLP Trust Board to account on delivery of the Trust vision, ethos, strategy and outcomes • Meet and receive the annual report and accounts • Meet and receive an annual compliance report regarding the Trust’s charitable objectives, law and regulations • Meet and receive an annual report regarding the performance of the Trust • Appoint and remove the Member appointed Trustees • Appoint and remove the auditors • Approve changes to the Articles of Association 	<p>Governance</p> <ul style="list-style-type: none"> • Approve, develop and determine Trust vision and strategy • Accountability for all statutory operations of MLP under the terms of the Master and Supplementary Funding Agreements • Appointment and removal of Co-opted Trustees, the Chair and Vice Chair of the Trust Board, Committee • Appointment of LGB Chairs and Vice Chairs • Establish Committees as required • Approve and publish a Scheme of Delegation • Approve the addition (and removal as appropriate) of academies to MLP • Receive and approve annual accounts and auditor’s reports • Provide support to the CEO and LGBs during Ofsted and SIAMS inspections • Determine the schedule of MLP Governance Meetings 	<p>Governance</p> <ul style="list-style-type: none"> • Scrutinising local implementation of the vision for the Trust whilst maintaining, respecting and enhancing the distinctive ethos of the academy • Propose LGB Chair and Vice Chair for appointment • Provide support to Headteacher/Principal during Ofsted and SIAMS Inspections • Participate in panels and committees across the Trust as required

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	<p>Strategic Leadership</p> <ul style="list-style-type: none"> • Undertake strategic development planning; monitor progress and impact of VTO • Monitor compliance and risk management, legal and contractual obligations • Undertake succession planning for CEO role 	<p>Strategic Leadership</p> <ul style="list-style-type: none"> • Escalating to the Trust Board any issues or concerns which are assessed to be significant risks
	<p>Financial</p> <ul style="list-style-type: none"> • Approve Trust Budget • Review and approve charging strategy and individual academy budgets • Monitor the overall budget • Monitor compliance with Financial Controls Manual • Ensure financial solvency <p>Audit</p> <ul style="list-style-type: none"> • Recommend appointment of external auditors • Appoint internal auditors 	<p>Financial</p> <ul style="list-style-type: none"> • To engage with the Headteacher/Principal in the budget setting process and provide Trustees with feedback on the financial position as appropriate • To receive reports from the Trust updating the LGB on the status of the Academy accounts i.e. actuals vs budget. To challenge the Academy and Trust in regard to value for money and impacts relating to spending
	<p>Education</p> <ul style="list-style-type: none"> • Approve strategic MLP curricular direction • Monitor impact of Trust academy improvement activities • Monitor achievement and outcomes of the Trust • Receive regular reports on statutory education compliance and safeguarding • Review and approve admission arrangements 	<p>Education</p> <ul style="list-style-type: none"> • Monitor curriculum implementation in line with vision and ethos of the Trust • Support and monitor academy development plan • Monitor achievements and outcomes of the academy • Review admission arrangements on an annual basis • Have oversight of student numbers, attendance, exclusions, SEND and disadvantaged learners' provision • Support robust academy self-evaluation and promote high standards of educational achievement in line with the Trust's strategic direction

Members	Trust Board	Local Governing Bodies
	<p>Staffing</p> <ul style="list-style-type: none"> • Recruitment and appointment of CEO (and removal if necessary) • Undertake CEO performance management • Participate in the recruitment process of academy headteachers/principals and approve appointment • Participate in the recruitment process of Trust central senior staff • Approve the Trust senior staffing structure • Approve Trust central senior staff pay awards • Participate in the recruitment and performance management of the Company Secretary 	<p>Staffing</p> <ul style="list-style-type: none"> • Contribute to the recruitment and appointment of academy headteachers/principals in conjunction with Trustees and CEO • Participate in the recruitment of academy senior leaders and assistance with other academy appointments • Provide support to the CEO and Academy Headteacher/Principal on any staffing matters including disciplinary or other issues • Provide support to the CEO with regard to the performance management of the Headteacher/Principal • Approval of performance related pay awards for teaching staff, following scrutiny of performance evidence and within agreed budget and MLP policy
	<p>Policies</p> <ul style="list-style-type: none"> • Monitoring, approval and compliance checking of MLP policies including financial, administrative, procurement, recruitment and educational policies 	<p>Policies</p> <ul style="list-style-type: none"> • Oversee implementation and compliance with MLP and academy policies • Monitor and review academy policies
	<p>Marketing and Relationships</p> <ul style="list-style-type: none"> • Monitor marketing strategy • Monitor communications strategy 	<p>Marketing and Relationships</p> <ul style="list-style-type: none"> • Monitor student recruitment • Monitor parent and community relations
	<p>Estates</p> <ul style="list-style-type: none"> • Approve and oversee estates development and asset management • Receive regular reports on health and safety 	<p>Estates</p> <ul style="list-style-type: none"> • To engage with the Headteacher/Principal in the estates development strategy and provide Trustees with feedback as appropriate • Monitor health and safety