



More than ever young people need the right information, advice and guidance when making decisions about their future for what is now a challenging employment market. For some choosing a career can be straightforward, but for others it can be confusing. Our role is to empower students, giving them the basic knowledge and skills they need to begin to navigate their way successfully through career choices and changes and to understand all of their options. We ensure that ideas are both realistic and appropriate based upon students strengths, abilities, preferences and what motivates them, encouraging them to research careers fully - signposting to the most accurate and up to date resources available. Together we explore the different options available and help them to decide which is right for them. We are also firm believers in removing barriers to progression and encourage self-belief, thereby bringing out the very best in each young person.

We provide the following:

- 1:1 guidance with an action plan
- Advice on all available options in further education, apprenticeships, employment, voluntary work and higher education
- Careers interest guides and computerised guidance tools
- Drop-in clinics for advice and guidance
- Support with options choices in Years 9 and 11
- Group work presentations on popular career choices, apprenticeships, interview techniques, CV preparation, job applications, personal statements and university options
- Support for parents including attending Options events
- Employer workshops and skills days

Our aim is to equip young people to make effective use of information, advice and guidance and to develop career management and employability skills for what is now a challenging market.